

June 26, 2013

Mark Hazel, Jr.  
214 Whittier Road  
Rochester, New York 14624

Dear Mark:

I am pleased to inform you that you have been selected for a Software Test Engineer, Junior position at ITT Exelis Geospatial Systems in Engineering Operations. This offer for transfer from Operations (GS) to Engineering Operations (GS) includes the following terms:

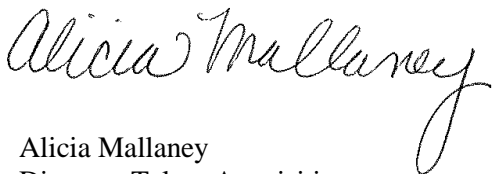
<b>Location:</b>	<b>Rochester, New York</b>
<b>Supervisor:</b>	<b>Debbie Philhower</b>
<b>Grade:</b>	<b>11</b>
<b>Pay:</b>	<b>\$60,000.00 (\$2,307.69 bi-weekly)</b>
<b>Transfer Date:</b>	<b>In order to process paperwork, we anticipate your transfer date will be on July 1, 2013.</b>

*To confirm your acceptance of this offer to transfer, please sign this letter, fax and mail originals to Alicia Mallaney.*

**FAX (571) 203-2215**

If you wish to confirm receipt of this fax please call Juanita Bordley at 571-203-7474. If you have any questions you may contact Douglas Greene at 571-203-7383.

Sincerely,



Alicia Mallaney  
Director, Talent Acquisition  
ITT Exelis Geospatial Systems

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I **ACCEPT/DECLINE** this offer.  
(Circle one)

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Print Full Name

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Signature

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Date

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Phone

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(Current Clock/Empty #)