



HARRIS CORPORATION

Harris Communication Systems
1680 University Avenue
Rochester, NY 14610
Phone: 1-585-244-5830
Fax: 1-585-242-4755
www.harris.com

February 24, 2016

Mark Hazel
Employee ID: 308527

Dear Mark:

We are pleased to confirm the company's HOP offer to you of full-time employment with Harris Communication Systems as an Engineering Specialist 2, reporting to David Malarkey. There will be no change to your salary.

Please sign below and return to Krystal Lotts by Monday, February 29, 2016. You can scan and email to klotts@harris.com. If you have any questions regarding your offer or require further information, please contact Jamie Steltz.

Sincerely,

Tennille Callands

Tennille Callands
Senior Recruiter, Human Resources

Acknowledgement and Acceptance

I understand that this offer letter constitutes the full, complete and final agreement between Harris and me regarding the initial terms of my employment. I also understand that my employment with Harris is at-will and that this conditional offer does not constitute a contract of employment or a guarantee of continued employment for any period. My signature below confirms that I accept the terms and conditions of this employment offer.

Accepted and Agreed: 

Date: 2/28/16

Anticipated Start Date: 3/10/16