

June 26, 2013

Mark Hazel, Jr.
214 Whittier Road
Rochester, New York 14624

Dear Mark:

I am pleased to inform you that you have been selected for a Software Test Engineer, Junior position at ITT Exelis Geospatial Systems in Engineering Operations. This offer for transfer from Operations (GS) to Engineering Operations (GS) includes the following terms:

Location: Rochester, New York

Supervisor: Debbie Philhower

Grade: 11

Pay: \$60,000.00 (\$2,307.69 bi-weekly)

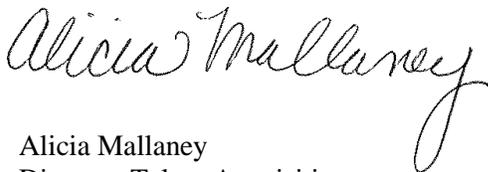
Transfer Date: In order to process paperwork, we anticipate your transfer date will be on July 1, 2013.

To confirm your acceptance of this offer to transfer, please sign this letter, fax and mail originals to Alicia Mallaney.

FAX (571) 203-2215

If you wish to confirm receipt of this fax please call Juanita Bordley at 571-203-7474. If you have any questions you may contact Douglas Greene at 571-203-7383.

Sincerely,



Alicia Mallaney
Director, Talent Acquisition
ITT Exelis Geospatial Systems

I **ACCEPT/DECLINE** this offer.
(Circle one)

Print Full Name

Signature

Date

Phone

(Current Clock/Empley #)